



# Town of Cheektowaga

## Special Meeting

~ Agenda ~

Cheektowaga, NY 14227

<http://www.town.cheektowaga.ny.us>

Vickie L. Dankowski  
716-686-3434

Wednesday, December 27, 2017

5:00 PM

Council Chambers

### I. Pledge of Allegiance

### II. Moment of Silence for Our Veterans

### III. Call to Order

5:00 PM Meeting called to order on December 27, 2017 at Council Chambers, 3301 Broadway, Cheektowaga, NY.

Attendee Name	Present	Absent	Late	Arrived
Supervisor Diane Benczkowski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Councilmember James P. Rogowski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Councilmember Gerald Kaminski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Councilmember Timothy J. Meyers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Councilmember Christine Adamczyk	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Councilmember Linda Hammer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Councilmember Alice Magierski	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

### IV. Anticipated Executive Session to discuss TCEA collective negotiations pursuant to Article 14 of the Civil Service Law and matters leading to the employment of a particular person(s)

### V. Resolutions



## 1. RESOLUTION 2017-708

### Transfer of Funds

**Sponsored By:** Supervisor Benczkowski, Councilmember Meyers

BE IT RESOLVED, that the following transfer is hereby approved and made part hereof;

#### GENERAL

FROM:	100.7310.1971.1811	Conservation Corps Supervisors	\$6,000.00
	100.7310.1971.1811	Conservation Corps Supervisors	6,000.00
	100.7310.1971.1811	Conservation Corps Supervisors	5,000.00
	100.7140.1971.1646	Sports Camp	3,500.00
	100.7140.1971.1632	Dartwood Camp Salaries	1,841.00
	100.7180.1971.1901	Bathhouse Attendants	1,000.00
	100.7310.1971.1804	Administrative Intern	3,500.00
	100.7310.1971.1811	Conservation Corps Supervisors	8,000.00
	100.1680.4434	Software Maintenance	16,600.00
	100.1680.4434	Software Maintenance	8,500.00
	100.1355.4575	Contracted Appraisals	1,000.00
TO:	100.7180.1971.1902	Supervisors-Pool	\$6,000.00
	100.7180.1971.1903	Lifeguard-Pool	6,000.00
	100.7310.1971.1816	Youth Conservation Corp-Regular	5,000.00
	100.7140.1971.1636	Soccer Salaries	3,500.00
	100.7140.1971.1624	Polish Festival Support	1,841.00
	100.7310.1971.1814	Teen Center Initiative	1,000.00
	100.7140.1971.1664	Pre-K Salaries	3,500.00
	100.7310.1971.1803	Adapted Recreation Program	8,000.00
	100.1680.2204	Network Hardware	16,600.00
	100.1680.2202	Network Hardware	8,500.00
	100.1355.2005	Office Equipment	1,000.00

#### SPECIAL DISTRICTS

FROM:	150.8160.2306	Packers	\$11,121.00
	150.8160.4468	Compost	1,071.00
	255.8125.4543	Contracted Sewer Repairs	68.32
TO:	150.8160.4469	Landfill	\$11,121.00
	150.8160.4469	Landfill	1,071.00
	255.8125.4438	Sanitary Sewer Repairs	68.32



## 2. RESOLUTION 2017-709

### Warrant

**Sponsored By:** Supervisor Benczkowski, Councilmember Meyers

BE IT RESOLVED, that the following Vouchers & Warrants submitted to the Town of Cheektowaga prior to December 27, 2017 are hereby approved and made part hereof;

GENERAL FUND	\$589,248.19
RISK RETENTION FUND	44,186.10
NYS HOME PROGRAM	0.00
DEBT	279,072.00
HUD HOUSING REHABILITATION FUND	5,000.00
SPECIAL DISTRICTS FUND	403,593.49
HIGHWAY FUND	115,006.19
CAPITAL FUND	216,647.01
TRUST & AGENCY FUND	334.04
HUD CDBG FUND	236,990.54
PART TOWN FUND	554.72
NYS AFFORDABLE HOUSING	0.00
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	\$1,890,632.28



### 3. RESOLUTION 2017-710

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## **Award of Bid - One (1) New and Unused 2018 Chevrolet 3500 Regular Cab 4X4 Heavy Duty with Stainless Steel Dump Body for Facilities Dept. (Bid 2017-46)**

**Sponsored By:** Supervisor Benczkowski, Councilmember Meyers

WHEREAS, a Notice to Bidders was duly published for the furnishing of one (1) new and unused 2018 Chevrolet 3500 Regular Cab 4X4 Heavy Duty with Stainless Steel Dump Body with Coal Chute for the Facilities Department, which bids were duly received and opened at a public bid opening on December 20, 2017, AND

WHEREAS, said bids were referred to the Engineering Department and Facilities Department for analysis, NOW, THEREFORE, BE IT

RESOLVED, that the contract for the furnishing of one (1) new and unused 2018 Chevrolet 3500 Regular Cab 4X4 Heavy Duty with Stainless Steel Dump Body with Coal Chute be awarded to:

Joe Basil Chevrolet  
5111 Transit Road  
Depew, NY 14043

for their total bid in the amount of \$38,210.00, said bid being the lowest bid meeting the requirements of the specifications, AND, BE IT FURTHER

RESOLVED, that funds are available in Facilities Department Account #100-7110-2303 and #100-7110-2304.



#### 4. RESOLUTION 2017-711

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### **Award of Bid – 2018 Chevrolet Tahoe Premier for the Department of Emergency Services (Bid 2017-47)**

**Sponsored By:** Supervisor Benczkowski, Councilmember Kaminski

WHEREAS, a Notice to Bidders was previously published for the lease purchase of one (1) 2018 Chevrolet Tahoe Premier for the Department of Emergency Services, which bids were received and opened on December 20, 2017, AND

WHEREAS, said bids were referred to and reviewed by the Town Engineer, Town Attorney and Coordinator of Emergency Services with the bid analysis being contained in a letter from the Town Engineer dated December 21, 2017, AND

WHEREAS, it is recommended that the lease purchase of one (1) 2018 Chevrolet Tahoe Premier for the Department of Emergency Services be awarded to Joe Basil Chevrolet, 5111 Transit Road, Depew, NY 14043 for a fixed monthly payment of \$1,265.00 per month for a 48 month term, AND

WHEREAS, Section 109-b of the General Municipal Law authorizes the Town to enter into a Lease Purchase Agreement for machinery, equipment or apparatus, NOW, THEREFORE, BE IT

RESOLVED, that the bid for the lease purchase of one (1) 2018 Chevrolet Tahoe Premier for the Department of Emergency Services, be and hereby is awarded to Joe Basil Chevrolet, as per the terms of their bid, contingent upon the review and approval of the Municipal Lease Purchase Agreement by the Town Attorney, AND, BE IT FURTHER

RESOLVED, that the Supervisor, on behalf of this Town Board, be and hereby is authorized and directed to execute the Lease Purchase Agreement and all other documents necessary for the lease purchase of the above referenced vehicle, AND, BE IT FURTHER

RESOLVED, that funds for such monthly payment shall be appropriated from Account #100-1220-4008.

Attachments:

2017-47 Award of Bid Letter for Chevy Tahoe for Emergency Services (DOC)



## 5. RESOLUTION 2017-712

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### **Accept Proposal of Nussbaumer & Clarke, Inc. for Additional Services for Improvements at the Roycroft Pump Station**

**Sponsored By:** Councilmember Meyers, Supervisor Benczkowski

WHEREAS, by resolution dated June 16, 2014 this Town Board engaged the firm of Nussbaumer & Clarke, Inc. to prepare an engineering report, detailed drawings and technical specifications for the installation of new pumps, motors and variable frequency drives, replacement of suction piping, valves, structural support components and associated electrical, instrumentation and control modifications at the Roycroft Pump Station, AND

WHEREAS, the Sewer Maintenance Department has requested changes, modifications and additions to the scope of work which will provide for a safer and more efficient work environment while operating and servicing the pump station, as outlined in a proposal dated July 17, 2017 from Nussbaumer & Clarke, Inc. to the Town Engineer, NOW, THEREFORE, BE IT

RESOLVED, that the Supervisor, on behalf of this Town Board, is hereby directed and authorized to execute the Proposal for Additional Services with Nussbaumer & Clarke, Inc. dated July 17, 2017 in an amount not to exceed \$6,500.00, chargeable to Account No. 255.8125.4581.



## 6. RESOLUTION 2017-713

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### Authorize Purchase of Back Up & Disaster Recovery Solution

**Sponsored By:** Councilmember Hammer, Supervisor Benczkowski

WHEREAS, the Town currently utilizes Unitrends software specifically designed for Information Technology Departments to provide Data Backups and Business continuity for Town Servers and Data; and

WHEREAS, an upgrade replacement to a new system is necessary and cost effective and will provide enhanced Disaster Recovery, Virtualization Monitoring, and Offsite Replication of critical town systems; and

WHEREAS, this purchase will enable the Town's Technology Department to better protect town data and recover from failures and catastrophes; and

WHEREAS, Veeam, Inc., is based on a per processor fee of \$1,192.32 totaling \$23,846.40 for twenty processors and an approximate yearly maintenance of \$5,000; and

WHEREAS, Veeam Inc. developed software that will fit our technical environment and therefore is a sole source software developer and exclusive provider for our data backup and archival needs; and

WHEREAS, the Director of Information Technology has reviewed pricing from three vendors authorized to resell the Veeam Enterprise Software, and

WHEREAS, CDW Government, Inc. 203 N. Milwaukee Avenue, Vernon Hills, IL 60061 - Federal ID 36-4230110, has provided the lowest price for this technology solution, AND

WHEREAS, funds are available for said purchase; NOW, THEREFORE, BE IT

RESOLVED, that this Town Board hereby authorizes the purchase of the aforesaid software, together with ancillary services as more particularly stated on the website of Veeam, Inc.; and BE IT FURTHER

RESOLVED, that funding for said purchase shall be appropriated from budget line item 100.1680.4434; and BE IT FURTHER

RESOLVED, that the Director of Information Technology be and hereby is authorized and directed to set up the Veeam Account with Veeam, Inc. subject to approval by the Supervisor and the Town Attorney.



## 7. RESOLUTION 2017-714

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### **Notice to Bidders - One (1) New and Unused 2019 Conventional Cab & Chassis with Refuse Packer Body for the Sanitation Dept. (Bid 2017-48)**

**Sponsored By:** Councilmember Adamczyk, Councilmember Kaminski

WHEREAS, the Town of Cheektowaga desires to purchase, one (1) New and Unused 2019 Conventional Cab & Chassis with Refuse Packer Body for the Sanitation Dept. (Bid 2017-48), NOW, THEREFORE, BE IT

RESOLVED, that this request be granted and that the Town Clerk be directed to publish a Notice to Bidders in connection with said purchase of one (1) New and Unused 2019 Conventional Cab & Chassis with Refuse Packer Body (or equal), said notice to be published in the CHEEKTOWAGA BEE, AND, BE IT FURTHER

RESOLVED, that sealed bids will be received and opened by the Town Clerk on the 17th day of January, 2018 at 11:00 A.M., at a public bid opening to be held in the Council Chambers at the Cheektowaga Town Hall.



#### NOTICE TO BIDDERS

Sealed proposals will be received by the Town of Cheektowaga on January 17, 2018 at 11:00 AM at the Town Hall, corner of Broadway and Union Roads, for the purchase of, one (1) New and Unused 2019 Conventional Cab & Chassis with Refuse Packer Body for the Sanitation Dept. (Bid 2017-48),

Information for bidders and specifications may be obtained from the Town Clerk at her office in said Town.

The Town Board reserves the right to consider informal any bid not prepared and submitted in accordance with the provisions of the specifications and contract documents, and may waive any informalities, make an award to other than the low bidder, should it be in the best interest of the Town, or reject any or all bids.

By order of the Town Board of the Town of Cheektowaga, Erie County, New York.

**Vickie L. Dankowski  
Town Clerk**

Dated: December 27, 2017





## 8. RESOLUTION 2017-715

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### Establish Town Board Meeting Dates for 2018

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**Sponsored By:** Supervisor Benczkowski, Councilmember Meyers

BE IT RESOLVED, that regular meetings of the Town Board of the Town of Cheektowaga for the calendar year 2018 shall be held at 7:00 P.M. in the Council Chambers of the Town Hall, 3301 Broadway, Cheektowaga, New York on the following referenced dates:

January 9<sup>th</sup> and January 23<sup>rd</sup>  
February 13<sup>th</sup> and February 27<sup>th</sup>  
March 13<sup>th</sup> and March 27<sup>th</sup>  
April 10<sup>th</sup> and April 24<sup>th</sup>  
May 8<sup>th</sup> and May 22<sup>rd</sup>  
June 12<sup>th</sup> and June 26<sup>th</sup>  
July 10<sup>th</sup> and July 24<sup>th</sup>  
August 14<sup>th</sup> and August 28<sup>th</sup>  
September 11<sup>th</sup> and September 25<sup>th</sup>  
October 9<sup>th</sup> and October 23<sup>th</sup>  
November 13<sup>th</sup> and November 27<sup>th</sup>  
December 11<sup>th</sup> and Thursday, December 20<sup>th</sup>

And, BE IT FURTHER

RESOLVED, that such meetings shall begin at 7:00 P.M., and BE IT FURTHER

RESOLVED, that the Town Clerk be and hereby is directed to forward copies of this Resolution to the Cheektowaga Bee and The Buffalo News, and BE IT FURTHER

RESOLVED, that the work session meetings of the Town Board of the Town of Cheektowaga for the calendar year 2018 shall be held on the same dates referenced herein starting at 5:00 P.M. preceding each Town Board regular meeting and, BE IT FURTHER

RESOLVED, that the above meeting dates shall be posted on the Town's website.



## 9. RESOLUTION 2017-716

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### **Authorize Supervisor to sign TCEA Collective Bargaining Agreement**

**Sponsored By:** Councilmember Meyers, Supervisor Benczkowski

WHEREAS, on August 1, 2016 the Town Board approved a successor Collective Bargaining Agreement between the Town and TCEA for the time period from January 1, 2014 through December 31, 2015 ("TCEA CBA"); and

WHEREAS, concerns were raised regarding the TCEA CBA appendices/wage schedules; and

WHEREAS, those concerns have been addressed; and the TCEA CBA is ready to go to print

NOW THEREFORE BE IT

RESOLVED, that the Town Board approve the revised TCEA CBA including revised appendices/wage schedules, as attached

BE IT FURTHER RESOLVED that the Town Supervisor be and hereby is authorized to sign the TCEA CBA with revised appendices/wage schedules between the Town and the Town of Cheektowaga Employees Association, Inc., subject to approval by the Town Attorney.

Attachments:  
TCEA 2014-15 wage schedules (PDF)



## 10. RESOLUTION 2017-717

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### **Authorize Supervisor to Execute Shared Services Agreement with the City of Lackawanna**

**Sponsored By:** Supervisor Benczkowski, Councilmember Meyers

WHEREAS, impending winter weather has created a need for additional snow removal equipment in the City of Lackawanna, and

WHEREAS, New York State Governor Andrew Cuomo and Erie County Executive Mark C. Poloncarz have requested municipalities to share services under such conditions, and

WHEREAS, the Cheektowaga Town Highway Department is so situated that it is able to provide a requested snow plow with a front plow, side plow and salters to the City of Lackawanna, and

WHEREAS, the Town of Cheektowaga wishes to enter into a Shared Services Agreement with the City of Lackawanna to accomplish the above, and

WHEREAS, such Agreement is authorized under Article 5-G of the General Municipal Law, NOW, THEREFORE, BE IT

RESOLVED, that subject to Town attorney approval the Supervisor be and hereby is authorized and directed to execute the aforementioned Shared Services Agreement with the City of Lackawanna.



## 11. RESOLUTION 2017-718

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### **Agreement with Hockey Western NY, LLC "Buffalo Sabres"**

**Sponsored By:** Councilmember Kaminski, Councilmember Rogowski

WHEREAS, the Department of Youth & Recreational Services is desirous of entering into a partnership agreement with Hockey Western New York, LLC ("Buffalo Sabres") and

WHEREAS, said program will provide basic hockey instruction for children living in the Town of Cheektowaga and surrounding communities and

WHEREAS, said program will be provided at no additional cost to the Town of Cheektowaga, NOW, THEREFORE BE IT

RESOLVED, that subject to approval by the Town Attorney, the Supervisor is hereby directed to execute a partnership agreement between the Town of Cheektowaga and Hockey Western New York, LLC ("Buffalo Sabres").



## 12. RESOLUTION 2017-719

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### Youth & Recreation Termination

**Sponsored By:** Councilmember Kaminski, Councilmember Rogowski

BE IT RESOLVED that Tyler Kunkel be terminated from the Department of Youth & Recreational Services effective 12/18/17.



### 13. RESOLUTION 2017-720

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## Appointment of Laborer (Labor/Permanent) Sewer Maintenance (Joseph M. Dabrowski)

**Sponsored By:** Supervisor Benczkowski, Councilmember Meyers

WHEREAS, a vacancy exists in the title of Laborer in the Sewer Maintenance Department; AND

WHEREAS, notice of said vacancy has been posted in accordance with the provisions of the Town's collective bargaining agreement with the Town of Cheektowaga Employees Association; AND

WHEREAS, Joseph M. Dabrowski of Cheektowaga, New York, is eligible for appointment to the position of Laborer in the Sewer Maintenance Department; NOW, THEREFORE, BE IT

RESOLVED, that Joseph M. Dabrowski of Cheektowaga, New York, be and hereby is appointed to the position of Laborer in the Sewer Maintenance Department, at an hourly wage of \$14.261 in accordance with the terms and conditions of the Town's collective bargaining agreement with the Town of Cheektowaga Employees Association effective January 3, 2018.



## 14. RESOLUTION 2017-721

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### **Appointment of Laborer (Labor/Permanent) Sanitation Department (Kobe J. Walenka)**

**Sponsored By:** Councilmember Adamczyk, Councilmember Kaminski

WHEREAS, a vacancy exists in the title of Laborer in the Sanitation Department; AND

WHEREAS, notice of such vacancy has been posted in accordance with the provisions of the Town's collective bargaining agreement with the Town of Cheektowaga Employees Association; AND

WHEREAS, Kobe J. Walenka of Cheektowaga, New York, currently employed as a Laborer in the Sewer Maintenance Department, bid on said vacancy and meets the necessary qualifications for appointment; NOW, THEREFORE, BE IT

RESOLVED, that Kobe J. Walenka of Cheektowaga, New York, be and hereby is appointed to the position of Laborer in the Sanitation Department, at an hourly wage of \$14.261 in accordance with the terms and conditions of the Town's collective bargaining agreement with the Town of Cheektowaga Employees Association effective December 13, 2017.



## 15. RESOLUTION 2017-722

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### Hiring of Seasonal Laborer (Sanitation Department)

**Sponsored By:** Supervisor Benczkowski, Councilmember Meyers

BE IT RESOLVED, that the following individual be and hereby is hired as a **SEASONAL EMPLOYEE**, not to exceed five (5) months in a calendar year, in the department listed and in compliance with Civil Service Laws and Regulations as well as the provisions of the Town's collective bargaining agreement between the Town of Cheektowaga and the Town of Cheektowaga Employees Association:

SANITATION DEPARTMENT Laborer \$9.70/hour effective 12/28/17 through 5/28/18  
Nicholas M. Snyder, Cheektowaga, New York

## VI. Adjournment



**TOWN OF CHEEKTOWAGA**

275 Alexander Avenue  
Cheektowaga, NY 14211

**ENGINEERING DEPARTMENT**

Office: (716) 897-7288  
Fax: (716) 418-7689

**PATRICK T. BOWEN, P.E.**  
**TOWN ENGINEER**

December 21, 2017

Supervisor Diane Benczkowski  
Town Board Members  
Town of Cheektowaga

Re: Recommendation for Bid Award  
Lease Purchase of 2018 Chevrolet Tahoe Premier

Dear Town Board Members:

On December 20, 2017 bids were received and publicly opened for the lease purchase of a 2018 Chevrolet Tahoe Premier, or equal, for use by the Town Emergency Services Office. Two (2) bids were received as follows:

<u>BIDDER</u>	<u>FOUR (4) YEAR LEASE COST PER MONTH</u>
Hoselton Chevrolet, Inc.	\$1,052.78 *
Joe Basil Chevrolet, Inc.	\$1,265.00

\* Indicated in their bid as the monthly payment for a 60 month term

The bid submission of Hoselton Chevrolet is based on a 60 month term which does not conform with the 48 month term specified in the bid specification; therefore, their bid is withdrawn from consideration.

It is, therefore, recommended that the award of the lease purchase bid for the 2018 Chevrolet Tahoe Premier be made to Joe Basil Chevrolet, Inc. based on the above analysis.

Very truly yours,

TOWN OF CHEEKTOWAGA

Patrick Bowen, P.E.  
Town Engineer

PTB/lmdl

## APPENDIX "B"

Town of Cheektowaga  
Wage Schedule -2014

To December 31, 2014 BLUE COLLAR EMPLOYEES

TITLE	START	12 MOS.	18 MOS.	24 MOS.	30 MOS.	36 MOS.
Cleaner	18.542	19.223	19.953	21.074		
Laborer	14.754	16.863	21.074	21.957	22.851	24.164
Animal Control Officer M E O " B "						
Auto Mech Helper General Mechanic Utility Man Sewer Maintenance Man Traffic Maintenance Man Parks Maintenance Worker I Maintenance Man Pump Operator	22.600	23.498	24.469	25.333		
Parks Maintenance Worker II	23.357	24.253	25.227	26.091		
Tree Trimmer	23.357	24.253	25.227	26.311		26.694
Sew Treat Plant Oper Senior Sew Maint Worker Equip Maint Man Groundskeeper	24.112	25.007	25.902	26.694		
Groundswoker M E O " A "	24.112	25.007	25.902	27.394		
Welder Auto Body Repair Bldg Maint Man Bldg Maint Mechanic Auto Mechanic	24.112	25.007	25.902	27.116	27.116	27.812
Traffic Signal Technician Sr Sewage Treatment Plant Operator	24.950	25.851	26.715	28.843		
Senior Traffic Maintenance Worker Senior Maint Man Plumber Electrician	28.561	29.133	29.704	30.290		
Senior Traffic Signal Technician	29.302	29.890	30.475	31.075		
Recycling						
Laborer's Aide	11.813	12.328	12.841	13.351	14.380	15.406
Lt Motor Equip Operator "B"	14.897	15.419	15.923	16.434	17.463	18.489

Attachment: TCEA 2014-15 wage schedules (RES-2017-716 : Authorize Supervisor to sign TCEA Collective Bargaining Agreement)

## APPENDIX "C"

Town of Cheektowaga  
Wage Schedule -2015

To December 31, 2015 BLUE COLLAR EMPLOYEES

TITLE	START	12 MOS.	18 MOS.	24 MOS.	30 MOS.	36 MOS.
Cleaner	18.866	19.559	20.302	21.443		
Laborer	15.012	17.158	21.443	22.341	23.251	24.587
Animal Control Officer M E O " B "						
Auto Mech Helper General Mechanic Utility Man Sewer Maintenance Man Traffic Maintenance Man Parks Maintenance Worker I Maintenance Man Pump Operator	22.996	23.909	24.897	25.776		
Parks Maintenance Worker II	23.766	24.677	25.668	26.548		
Tree Trimmer	23.766	24.677	25.668	26.771		27.161
Sew Treat Plant Oper Senior Sew Maint Worker Equip Maint Man Groundskeeper	24.534	25.445	26.355	27.161		
Groundswoker M E O " A "	24.534	25.445	26.355	27.873		
Welder Auto Body Repair Bldg Maint Man Bldg Maint Mechanic Auto Mechanic	24.534	25.445	26.355	27.591	27.591	28.299
Traffic Signal Technician Sr Sewage Treatment Plant Operator	25.387	26.303	27.183	29.348		
Senior Traffic Maintenance Worker Senior Maint Man Plumber Electrician	29.061	29.643	30.224	30.820		
Senior Traffic Signal Technician	29.815	30.413	31.008	31.619		
Recycling						
Laborer's Aide	12.020	12.544	13.066	13.585	14.632	15.676
Lt Motor Equip Operator "B"	15.158	15.689	16.202	16.722	17.769	18.813

Attachment: TCEA 2014-15 wage schedules (RES-2017-716 : Authorize Supervisor to sign TCEA Collective Bargaining Agreement)

Town of Cheektowaga  
Wage Schedule -2014

To December 31, 2014 WHITE COLLAR EMPLOYEES

TITLE	START	12 MOS.	18 MOS.	24 MOS.	60 MOS.	120 MOS.
Part-Time Court Officer I	17.170					
Part-Time Court Officer II	18.492					
Clerk						
Administrative Clerk	17.905	18.657	19.407	20.564		
Recreation Attendant	17.905	18.657	19.407	20.770		
Court Clerk						
Clerk to the Town Justice						
Clerk-Typist	18.331	19.096	19.861	20.826		
Building & Zoning Clerk	18.331	19.096	19.861	20.826	21.758	
Records Inventory Clerk	18.649	19.431	20.186	20.883		
Graphic Artist						
Clerk Steno						
Administrative Aide- Police						
Recreation Specialist						
Employment Counselor	19.340	20.110	20.881	21.776		
Outreach Worker						
Recreation Instructor	20.284	20.987	21.763	22.541		
Junior Accountant	20.284	20.987	21.763	22.541	24.356	
Program Leader						
Recreation Leader	20.284	20.987	21.763	22.984		
Legal Steno	20.832	21.602	22.371	23.033		
Account Clerk						
Senior Clerk	21.226	21.994	22.809	23.426		
Account Clerk Typist						
Senior Court Clerk						
Senior Clerk-Stenographer						
Senior Clerk Typist	21.226	21.994	22.809	23.839		
Community Development Aide	21.556	22.421	23.284	24.147	25.014	
Computer Support Assistant						
Recreation Supervisor	21.632	22.380	23.208	24.981		
Senior Acct Clerk Typist	22.157	22.926	23.696	24.356		
Senior Assessment Clerk						
Payroll Clerk	22.157	22.926	23.696	24.356		26.263
Sr. Recreation Supervisor - Youth						
Program Coordinator-Youth	23.365	24.164	24.989	25.681		
Asst Accountant	23.627	24.397	25.165	25.836		
Engineering Aide	24.494	25.260	26.032	26.692		
Sr. Program Coordinator - seniors	24.701	26.032	26.442	27.370		
Deputy Town Clerk	24.923	25.693	26.488	27.164		
Municipal Records Manager						
Engineering Assist						
Asst Building Inspector						
Asst. Code Enforcement officer						
Zoning Inspector						
Housing Inspector						
Asst Plumbing Inspector						
Real Property Appraisal Technician						
Asst Field Assessor						
Fire Inspector	25.851	26.761	27.670	28.642	30.005	
Planner	25.904	26.819	27.721	28.690	30.057	31.524
Computer Support Technician	26.313	27.241	28.169	29.162	30.222	
Real Property Appraiser	27.171	28.128	29.089	30.112		
Senior Engineering Asst						
Code enforcement officer	28.367	29.338	30.188	30.993		
Housing Inspector-neighborhood preservation	28.095	29.273	30.501	31.778		
Plumbing Inspector						
Junior Civil Engineer						
Junior Engineer	30.158	31.063	31.976	32.781		
Principal Engineering Asst	32.254	33.364	34.337	35.256		
Sr. Microcomp. Tech Supp. Specialist	32.274	33.414	34.407	35.325		
Network Coordinator	35.652	36.871	37.933	38.944		

Town of Cheektowaga  
Wage Schedule -2015

To December 31, 2015 WHITE COLLAR EMPLOYEES

TITLE	START	12 MOS.	18 MOS.	24 MOS.	60 MOS.	120 MOS.
Part-Time Court Officer I	17.470					
Part-Time Court Officer II	18.816					
Clerk						
Administrative Clerk	18.218	18.983	19.747	20.924		
Recreation Attendant	18.218	18.983	19.747	21.133		
Court Clerk						
Clerk to the Town Justice						
Clerk-Typist	18.652	19.430	20.209	21.190		
Building & Zoning Clerk	18.652	19.430	20.209	21.190	22.139	
Records Inventory Clerk	18.975	19.771	20.539	21.248		
Graphic Artist						
Clerk Steno						
Administrative Aide- Police						
Recreation Specialist						
Employment Counselor	19.678	20.462	21.246	22.157		
Outreach Worker						
Recreation Instructor	20.639	21.354	22.144	22.935		
Junior Accountant	20.639	21.354	22.144	22.935	24.782	
Program Leader						
Recreation Leader	20.639	21.354	22.144	23.386		
Legal Steno	21.197	21.980	22.762	23.436		
Account Clerk						
Senior Clerk	21.597	22.379	23.208	23.836		
Account Clerk Typist						
Senior Court Clerk						
Senior Clerk-Stenographer						
Senior Clerk Typist	21.597	22.379	23.208	24.256		
Community Development Aide	21.933	22.813	23.691	24.570	25.452	
Computer Support Assistant						
Recreation Supervisor	22.011	22.772	23.614	25.418		
Senior Acct Clerk Typist	22.545	23.327	24.111	24.782		
Senior Assessment Clerk						
Payroll Clerk	22.545	23.327	24.111	24.782		26.723
Sr. Recreation Supervisor - Youth						
Program Coordinator-Youth	23.774	24.587	25.426	26.130		
Asst Accountant	24.040	24.824	25.605	26.288		
Engineering Aide	24.923	25.702	26.488	27.159		
Sr. Program Coordinator - seniors	25.133	26.488	26.905	27.849		
Deputy Town Clerk	25.359	26.143	26.952	27.639		
Municipal Records Manager						
Engineering Assist						
Asst Building Inspector						
Asst. Code Enforcement officer						
Zoning Inspector						
Housing Inspector						
Asst Plumbing Inspector						
Real Property Appraisal Technician						
Asst Field Assessor						
Fire Inspector	26.303	27.229	28.154	29.143	30.530	
Planner	26.357	27.288	28.206	29.192	30.583	32.076
Computer Support Technician	26.773	27.718	28.662	29.672	30.751	
Real Property Appraiser	27.646	28.620	29.598	30.639		
Senior Engineering Asst						
Code enforcement officer	28.863	29.851	30.716	31.535		
Housing Inspector-neighborhood preservation	28.587	29.785	31.035	32.334		
Plumbing Inspector	33.355	33.355	33.355	33.355	**	
Junior Civil Engineer						
Junior Engineer	30.686	31.607	32.536	33.355		
Principal Engineering Asst	32.818	33.948	34.938	35.873		
Sr. Microcomp. Tech Supp. Specialist	32.839	33.999	35.009	35.943		
Network Coordinator	36.276	37.516	38.597	39.626		

\*\* Pursuant to June 2017 memo of agreement for TCEA grievance 2016-01 (Gregory Magnuszewski). As of January 1, 2020, the rate of pay for Mr. Magnuszewski will be 35.873

## APPENDIX "F"

Town of Cheektowaga

Wage Schedule for employees hired after 3/12/12 and before 8/1/16

To December 31, 2014 BLUE COLLAR EMPLOYEES

TITLE	START	1yr	2yr	3yr	4yr	5yr	6yr	7yr	8yr
Cleaner	17.615	18.192	18.769	19.346	19.923	20.500	21.074		
Laborer	14.016	15.340	16.663	17.986	19.309	20.633	21.957	22.851	24.164
Animal Control Officer M E O " B "									
Auto Mech Helper General Mechanic Utility Man Sewer Maintenance Man Traffic Maintenance Man Parks Maintenance Worker I Maintenance Man									
Pump Operator	21.469	22.113	22.757	23.400	24.044	24.688	25.333		
Parks Maintenance Worker II	22.189	22.839	23.490	24.140	24.791	25.442	26.091		
Tree Trimmer	22.189	22.876	23.563	24.250	24.938	25.625	26.311		26.694
Sew Treat Plant Oper Senior Sew Maint Worker Equip Maint Man Groundskeeper	22.906	23.538	24.169	24.800	25.430	26.061	26.694		
Groundswoker M E O " A "	22.906	23.654	24.402	25.151	25.898	26.647	27.394		
Welder Auto Body Repair Bldg Maint Man Bldg Maint Mechanic Auto Mechanic	22.906	23.608	24.309	25.011	25.713	26.414	27.116	27.116	27.812
Traffic Signal Technician Sr Sewage Treatment Plant Operator	23.703	24.559	25.417	26.274	27.132	27.988	28.843		
Senior Traffic Maintenance Worker Senior Maint Man Plumber Electrician	27.134	27.660	28.186	28.712	29.238	29.765	30.290		
Senior Traffic Signal Technician	27.837	28.376	28.915	29.456	29.995	30.534	31.075		
Recycling									
Laborer's Aide	11.222	11.577	11.932	12.287	12.642	12.997	13.351	14.380	15.406
Lt Motor Equip Operator "B"	14.152	14.533	14.912	15.293	15.673	16.052	16.434	17.463	18.489

## APPENDIX "G"

Town of Cheektowaga

Wage Schedule for employees hired after 3/12/12 and before 8/1/16

To December 31, 2015 BLUE COLLAR EMPLOYEES

TITLE	START	1yr	2yr	3yr	4yr	5yr	6yr	7yr	8yr
Cleaner	17.923	18.510	19.097	19.685	20.272	20.859	21.443		
Laborer	14.261	15.608	16.955	18.301	19.647	20.994	22.341	23.251	24.587
Animal Control Officer M E O " B "									
Auto Mech Helper									
General Mechanic									
Utility Man									
Sewer Maintenance Man									
Traffic Maintenance Man									
Parks Maintenance Worker I Maintenance Man									
Pump Operator	21.845	22.500	23.155	23.810	24.465	25.120	25.776		
Parks Maintenance Worker II	22.577	23.239	23.901	24.562	25.225	25.887	26.548		
Tree Trimmer	22.577	23.276	23.975	24.674	25.374	26.073	26.771		27.161
Sew Treat Plant Oper									
Senior Sew Maint Worker									
Equip Maint Man									
Groundskeeper	23.307	23.950	24.592	25.234	25.875	26.517	27.161		
Groundswoker M E O " A "	23.307	24.068	24.829	25.591	26.351	27.113	27.873		
Welder									
Auto Body Repair									
Bldg Maint Man									
Bldg Maint Mechanic									
Auto Mechanic	23.307	24.021	24.734	25.449	26.163	26.876	27.591	27.591	28.299
Traffic Signal Technician									
Sr Sewage									
Treatment Plant Operator	24.118	24.989	25.862	26.734	27.607	28.478	29.348		
Senior Traffic Maintenance Worker									
Senior Maint Man									
Plumber									
Electrician	27.609	28.144	28.679	29.214	29.750	30.286	30.820		
Senior Traffic Signal Technician	28.324	28.873	29.421	29.971	30.520	31.068	31.619		
Recycling									
Laborer's Aide	11.418	11.780	12.141	12.502	12.863	13.224	13.585	14.632	15.676
Lt Motor Equip Operator "B"	14.400	14.787	15.173	15.561	15.947	16.333	16.722	17.769	18.813

Attachment: TCEA 2014-15 wage schedules (RES-2017-716 : Authorize Supervisor to sign TCEA Collective Bargaining Agreement)



## APPENDIX "H"

Town of Cheektowaga  
Wage Schedule for employees hired after 3/12/12 and before 8/1/16

To December 31, 2014 WHITE COLLAR EMPLOYEES

TITLE	START	1 yr	2 yr	3 yr	4 yr	5 yr	6 yr	7 yr	10 yr
Part-Time Court Officer I	16.312								
Part-Time Court Officer II	17.568								
Clerk									
Administrative Clerk	17.010	17.602	18.195	18.787	19.379	19.973	20.564		
Recreation Attendant	17.010	17.636	18.263	18.890	19.517	20.143	20.770		
Court Clerk									
Clerk to the Town Justice									
Clerk-Typist	17.415	17.984	18.553	19.121	19.690	20.258	20.826		
Zoning Clerk	17.415	17.984	18.553	19.121	19.690	20.258	20.826	21.758	
Records Inventory Clerk	17.717	18.245	18.773	19.301	19.829	20.357	20.883		
Graphic Artist									
Clerk Steno									
Administrative Aide- Police									
Recreation Specialist									
Employment Counselor	18.372	18.940	19.506	20.073	20.640	21.207	21.776		
Outreach Worker									
Recreation Instructor	19.269	19.815	20.359	20.905	21.449	21.994	22.541		
Junior Accountant	19.269	19.815	20.359	20.905	21.449	21.994	22.541	24.356	
Program Leader									
Recreation Leader	19.269	19.888	20.508	21.127	21.747	22.367	22.984		
Legal Steno	19.791	20.332	20.872	21.413	21.954	22.494	23.033		
Account Clerk									
Assessment Clerk									
Senior Clerk	20.165	20.708	21.253	21.796	22.340	22.884	23.426		
Account Clerk Typist									
Senior Court Clerk									
Senior Clerk-Stenographer									
Senior Clerk Typist	20.165	20.777	21.390	22.002	22.615	23.227	23.839		
Community Development Aide	20.478	21.090	21.701	22.313	22.924	23.536	24.147	25.014	
Computer Support Assistant									
Recreation Supervisor	20.550	21.288	22.027	22.767	23.505	24.244	24.981		
Senior Acct Clerk Typist	21.049	21.601	22.152	22.703	23.254	23.805	24.356		
Senior Assessment Clerk									
Payroll Clerk	21.049	21.601	22.152	22.703	23.254	23.805	24.356		26.263
Sr. Recreation Supervisor - Youth									
Program Coordinator-Youth	22.197	22.778	23.358	23.938	24.518	25.099	25.681		
Asst Accountant	22.446	23.011	23.575	24.140	24.705	25.270	25.836		
Engineering Aide	23.269	23.840	24.411	24.982	25.552	26.123	26.692		
Sr. Program Coordinator - seniors	23.466	24.117	24.767	25.418	26.068	26.720	27.370		
Deputy Town Clerk	23.677	24.257	24.839	25.420	26.001	26.582	27.164		
Municipal Records Manager									
Engineering Assist									
Asst Building Inspector									
Asst. Code Enforcement officer									
Zoning Inspector									
Housing Inspector									
Asst Plumbing Inspector									
Real Property Appraisal Technician									
Asst Field Assessor									
Fire Inspector	24.558	25.238	25.919	26.601	27.281	27.962	28.642	30.005	
Planner	24.608	25.289	25.969	26.649	27.329	28.009	28.690	30.057	31.524
Computer Support Technician	24.997	25.691	26.385	27.080	27.774	28.469	29.162	30.222	
Real Property Appraiser	25.812	26.529	27.247	27.964	28.681	29.399	30.112		
Senior Engineering Asst									
Code enforcement officer	26.948	27.622	28.297	28.971	29.646	30.320	30.993		
Housing Inspector-neighborhood preservation	26.691	27.539	28.386	29.234	30.082	30.930	31.778		
Plumbing Inspector									
Junior Civil Engineer									
Junior Engineer	28.650	29.338	30.026	30.714	31.402	32.090	32.781		
Principal Engineering Asst	30.641	31.409	32.178	32.948	33.717	34.486	35.256		
Sr. microcomp. tech supp.									
Specialist	30.660	31.438	32.215	32.992	33.770	34.547	35.325		
Network Coordinator	33.870	34.715	35.561	36.407	37.253	38.098	38.944		

Attachment: TCEA 2014-15 wage schedules (RES-2017-716 : Authorize Supervisor to sign TCEA Collective Bargaining Agreement)



## APPENDIX "I"

Town of Cheektowaga  
Wage Schedule for employees hired after 3/12/12 and before 8/1/16

## To December 31, 2015 WHITE COLLAR EMPLOYEES

TITLE	START	1 yr	2 yr	3 yr	4 yr	5 yr	6 yr	7 yr	10 yr
Part-Time Court Officer I	16.597								
Part-Time Court Officer II	17.875								
Clerk									
Administrative Clerk	17.308	17.910	18.513	19.116	19.718	20.323	20.924		
Recreation Attendant	17.308	17.945	18.583	19.221	19.859	20.496	21.133		
Court Clerk									
Clerk to the Town Justice									
Clerk-Typist	17.720	18.299	18.878	19.456	20.035	20.613	21.190		
Zoning Clerk	17.720	18.299	18.878	19.456	20.035	20.613	21.190	22.139	
Records Inventory Clerk	18.027	18.564	19.102	19.639	20.176	20.713	21.248		
Graphic Artist									
Clerk Steno									
Administrative Aide- Police									
Recreation Specialist									
Employment Counselor	18.694	19.271	19.847	20.424	21.001	21.578	22.157		
Outreach Worker									
Recreation Instructor	19.606	20.162	20.715	21.271	21.824	22.379	22.935		
Junior Accountant	19.606	20.162	20.715	21.271	21.824	22.379	22.935	24.782	
Program Leader									
Recreation Leader	19.606	20.236	20.867	21.497	22.128	22.758	23.386		
Legal Steno	20.137	20.688	21.237	21.788	22.338	22.888	23.436		
Account Clerk									
Assessment Clerk									
Senior Clerk	20.518	21.070	21.625	22.177	22.731	23.284	23.836		
Account Clerk Typist									
Senior Court Clerk									
Senior Clerk-Stenographer									
Senior Clerk Typist	20.518	21.141	21.764	22.387	23.011	23.633	24.256		
Community Development Aide	20.836	21.459	22.081	22.703	23.325	23.948	24.570	25.452	
Computer Support Assistant									
Recreation Supervisor	20.910	21.661	22.412	23.165	23.916	24.668	25.418		
Senior Acct Clerk Typist	21.417	21.979	22.540	23.100	23.661	24.222	24.782		
Senior Assessment Clerk									
Payroll Clerk	21.417	21.979	22.540	23.100	23.661	24.222	24.782		26.723
Sr. Recreation Supervisor - Youth									
Program Coordinator-Youth	22.585	23.177	23.767	24.357	24.947	25.538	26.130		
Asst Accountant	22.839	23.414	23.988	24.562	25.137	25.712	26.288		
Engineering Aide	23.676	24.257	24.838	25.419	25.999	26.580	27.159		
Sr. Program Coordinator - seniors	23.877	24.539	25.200	25.863	26.524	27.188	27.849		
Deputy Town Clerk	24.091	24.681	25.274	25.865	26.456	27.047	27.639		
Municipal Records Manager									
Engineering Assist									
Asst Building Inspector									
Asst. Code Enforcement officer									
Zoning Inspector									
Housing Inspector									
Asst Plumbing Inspector									
Real Property Appraisal Technician									
Asst Field Assessor									
Fire Inspector	24.988	25.680	26.373	27.067	27.758	28.451	29.143	30.530	
Planner	25.039	25.732	26.423	27.115	27.807	28.499	29.192	30.583	32.076
Computer Support Technician	25.434	26.141	26.847	27.554	28.260	28.967	29.672	30.751	
Real Property Appraiser	26.264	26.993	27.724	28.453	29.183	29.913	30.639		
Senior Engineering Asst									
Code enforcement officer	27.420	28.105	28.792	29.478	30.165	30.851	31.535		
Housing Inspector-neighborhood preservation	27.158	28.021	28.883	29.746	30.608	31.471	32.334		
Plumbing Inspector									
Junior Civil Engineer									
Junior Engineer	29.151	29.851	30.551	31.251	31.952	32.652	33.355		
Principal Engineering Asst	31.177	31.959	32.741	33.525	34.307	35.090	35.873		
Sr. Microcomp. Tech Supp. Specialist	31.197	31.988	32.779	33.569	34.361	35.152	35.943		
Network Coordinator	34.463	35.323	36.183	37.044	37.905	38.765	39.626		

Attachment: TCEA 2014-15 wage schedules (RES-2017-716 : Authorize Supervisor to sign TCEA Collective Bargaining Agreement)

## APPENDIX "J"

Town of Cheektowaga  
Wage Schedule for employees hired after 8/1/16

To December 31, 2015 BLUE COLLAR EMPLOYEES

TITLE	START	1yr	2yr	3yr	4yr	5yr
Cleaner	17.923	18.510	19.097	19.685	20.272	20.859
Laborer	14.261	15.608	16.955	18.301	19.647	20.994
Animal Control Officer M E O " B "						
Auto Mech Helper						
General Mechanic						
Utility Man						
Sewer Maintenance Man						
Traffic Maintenance Man						
Parks Maintenance Worker I Maintenance Man						
Pump Operator	21.845	22.500	23.155	23.810	24.465	25.120
Parks Maintenance Worker II	22.577	23.239	23.901	24.562	25.225	25.887
Tree Trimmer	22.577	23.276	23.975	24.674	25.374	26.073
Sew Treat Plant Oper						
Senior Sew Maint Worker						
Equip Maint Man						
Groundskeeper	23.307	23.950	24.592	25.234	25.875	26.517
Groundswoker M E O " A "	23.307	24.068	24.829	25.591	26.351	27.113
Welder						
Auto Body Repair						
Bldg Maint Man						
Bldg Maint Mechanic						
Auto Mechanic	23.307	24.021	24.734	25.449	26.163	26.876
Traffic Signal Technician						
Sr Sewage						
Treatment Plant Operator	24.118	24.989	25.862	26.734	27.607	28.478
Senior Traffic Maintenance Worker						
Senior Maint Man						
Plumber						
Electrician	27.609	28.144	28.679	29.214	29.750	30.286
Senior Traffic Signal Technician	28.324	28.873	29.421	29.971	30.520	31.068
Recycling						
Laborer's Aide	11.418	11.780	12.141	12.502	12.863	13.224
Lt Motor Equip Operator "B"	14.400	14.787	15.173	15.561	15.947	16.333

Attachment: TCEA 2014-15 wage schedules (RES-2017-716 : Authorize Supervisor to sign TCEA Collective Bargaining Agreement)

## APPENDIX "K"

Town of Cheektowaga  
Wage Schedule for employees hired after 8/1/16

To December 31, 2015 WHITE COLLAR EMPLOYEES

TITLE	START	1 yr	2 yr	3 yr	4 yr	5 yr	10 yr
Part-Time Court Officer I	16.597						
Part-Time Court Officer II	17.875						
Clerk							
Administrative Clerk	17.308	17.910	18.513	19.116	19.718	20.323	
Recreation Attendant	17.308	17.945	18.583	19.221	19.859	20.496	
Court Clerk							
Clerk to the Town Justice							
Clerk-Typist	17.720	18.299	18.878	19.456	20.035	20.613	
Zoning Clerk	17.720	18.299	18.878	19.456	20.035	20.613	
Records Inventory Clerk	18.027	18.564	19.102	19.639	20.176	20.713	
Graphic Artist							
Clerk Steno							
Administrative Aide- Police							
Recreation Specialist							
Employment Counselor	18.694	19.271	19.847	20.424	21.001	21.578	
Outreach Worker							
Recreation Instructor	19.606	20.162	20.715	21.271	21.824	22.379	
Junior Accountant	19.606	20.162	20.715	21.271	21.824	22.379	
Program Leader							
Recreation Leader	19.606	20.236	20.867	21.497	22.128	22.758	
Legal Steno	20.137	20.688	21.237	21.788	22.338	22.888	
Account Clerk							
Assessment Clerk							
Senior Clerk	20.518	21.070	21.625	22.177	22.731	23.284	
Account Clerk Typist							
Senior Court Clerk							
Senior Clerk-Stenographer							
Senior Clerk Typist	20.518	21.141	21.764	22.387	23.011	23.633	
Community Development Aide	20.836	21.459	22.081	22.703	23.325	23.948	
Computer Support Assistant							
Recreation Supervisor	20.910	21.661	22.412	23.165	23.916	24.668	
Senior Acct Clerk Typist	21.417	21.979	22.540	23.100	23.661	24.222	
Senior Assessment Clerk							
Payroll Clerk	21.417	21.979	22.540	23.100	23.661	24.222	
Sr. Recreation Supervisor - Youth							
Program Coordinator-Youth	22.585	23.177	23.767	24.357	24.947	25.538	
Asst Accountant	22.839	23.414	23.988	24.562	25.137	25.712	
Engineering Aide	23.676	24.257	24.838	25.419	25.999	26.580	
Sr. Program Coordinator - seniors	23.877	24.539	25.200	25.863	26.524	27.188	
Deputy Town Clerk	24.091	24.681	25.274	25.865	26.456	27.047	
Municipal Records Manager							
Engineering Assist							
Asst Building Inspector							
Asst. Code Enforcement officer							
Zoning Inspector							
Housing Inspector							
Asst Plumbing Inspector							
Real Property Appraisal Technician							
Asst Field Assessor							
Fire Inspector	24.988	25.680	26.373	27.067	27.758	28.451	
Planner	25.039	25.732	26.423	27.115	27.807	28.499	
Computer Support Technician	25.434	26.141	26.847	27.554	28.260	28.967	
Real Property Appraiser	26.264	26.993	27.724	28.453	29.183	29.913	
Senior Engineering Asst							
Code enforcement officer	27.420	28.105	28.792	29.478	30.165	30.851	
Housing Inspector-neighborhood preservation	27.158	28.021	28.883	29.746	30.608	31.471	
Junior Civil Engineer							
Junior Engineer	29.151	29.851	30.551	31.251	31.952	32.652	
Plumbing Inspector	31.177	31.959	32.741	33.525	34.307	35.090	35.873
Principal Engineering Asst	31.177	31.959	32.741	33.525	34.307	35.090	
Sr. microcomp. tech supp.							
Specialist	31.197	31.988	32.779	33.569	34.361	35.152	
Network Coordinator	34.463	35.323	36.183	37.044	37.905	38.765	

Attachment: TCEA 2014-15 wage schedules (RES-2017-716 : Authorize Supervisor to sign TCEA Collective Bargaining Agreement)